Savings Proposals 2026/27 to 2028/29

Department			Saving	ıs already	dentifie	d £'000										
	Legacy	FYE of details		actions	To be ag	reed and a	actioned for 2 ards	6/27		New savi	ngs £'000			Total savi	ngs £'000)
	2026/27	2027/28	n/a	Total	2026/27	2027/28	n/a To	tal	2026/27	2027/28	2028/29	Total	2026/27	2027/28	2028/29	Total
Adult Social Care and Health	2,525			2,525				0	1,454	183		1,637	3,979	183		4,162
Business Services				0		825		825	355	132		487	355	957		1,312
Children's Services	70	20		90				0	526	24	8	558	596	44	8	648
Communities, Economy and Transport	546	187		733	75	187		262	636	125		761	1,257	499		1,756
Governance Services	63			63				0	80			80	143			143
Total	3,204	207	0	3,411	75	1,012	0 1	,087	3,051	464	8	3,523	6,330	1,683	8	8,021

Adult Social Care	e & Health - Proposed New Savings		Net budget £'000		Saving	s £'000			Specific	or disp	•	tionate in characte	-	relatinç	to protected
Service Area	Proposed Action	Likely Impact	2025/26	2026/27	2027/28	2028/29	Total	Age	Disability	Gender Reassignm	Ethnicity Marriage /	Civil Pregnancy /Maternity	Religion / Belief Sexual	Orientation No impacts identified	Further Information
Planning, Performance and Engagement (PPE)	Restructure of PPE division	Reduction in project support, training and development capacity. Going forward significant new projects will require recruitment of a project manager to be costed in (and included in timescales).	1,647	320	91		411							Y	
Strategy, Commissioning & Supply Management (SCSM)	Adult Social Care (ASC) Strategy - 'What Matters To You?'	Reduction in transformation budget to deliver the priorities from the ASC 'What Matters To You' strategy.	330	130			130							Y	
SCSM	Restructure of policy and strategic development functions	Realignment of resources to deliver the prevention strategy.		150			150							Y	
Operations	Untegrated Night Service	Current contract ends 31/08/2026. The impact of withdrawing funding would be minimal for ESCC but greater for the NHS.	276	184	92		276							Y	
Operations	LAOMINISTRATIVE RESTRUCTURE	Restructure of operational support services (excluding directly provided services, financial services, and health and social care connect).	2,502	250			250							Υ	
Operations	Restructure of Quality and Safeguarding functions	The Safeguarding Development Team would merge with the Principal Social Work Team, resulting in a reduction of senior social work management posts.	88	88			88							Y	
Operations	Contract Management	Renegotiation of contract overheads for services commissioned from the NHS.		82			82					$\neg \neg$		Υ	
Public Health	IPLINIC Health	Ensuring alignment of public health growth and development to further support council plan priorities, in line with public health grant conditions.	0	250			250							Y	
TOTAL - Adult Social	Care & Health - Proposed New Savings			1,454	183	0	1,637								

Business Servic	ces - Proposed New Savings		Net budget £'000		Saving	ıs £'000		Sp	ecific	or dis	-	onate ii haracte	-	_	to protected
Service Area	Proposed Action	Likely Impact	2025/26	2026/27	2027/28	2028/29	Total	Age	Disability	Gender Reassignm	Ethnicity Marriage /	Civil Pregnancy /Maternity	Religion / Belief	Sexual Orientation No impacts identified	Further Information
· ·	t To explore the potential opportunities for reducing the Business As Usual (BAU) costs of Oracle (phase 2) having now successfully gone live.	The successful go-live and exiting of hypercare for phase 2 may present opportunities to reduce costs and/or operate more efficiently, though this would need to be considered against the need to ensure that the system continues to run effectively.		271			271							Y	
Finance & HR	GoodShape contract - centralise budgets from 2026/27	Corporate Management Team have agreed, in principle, to ending the GoodShape contract and to use Oracle for sickness absence reporting. It is expected that the contract will cease December 2026, dependent on completion of Oracle Phase 3 (HR & Payroll).	176	44	132		176							Υ	
All Depts	Mobile Phone rationalisation	Following roll out of the permissions for staff to use their own phones where appropriate, reduce mobile phone allocations and data usage by approximately 10%.	399	40			40							Y	
TOTAL Business Ser	NTAL Business Services - Proposed New Savings				132	0	487								

Business Servic	es - Previously Identified Savings - to be a	greed and actioned for 2026/27 onwards	Net budget £'000		Saving	s £'000		:	Specifi	c or disp	-	tionate charact	-	relating to protected
Service Area	Proposed Action	Likely Impact	2024/25	2026/27	2027/28	n/a	Total	Age	Disability	Sex Gender Reassign	Ethnicity	Civil Pregnancy	Religion / Belief	Orientation No impacts Further Information
Property (Joint Use)	Review of Joint Use Agreements	As joint use agreements are renewed and placed on longer term or alternative footings, less property resource would be required to support them	300		100		100							Currently unknown - is dependent on the arrangements put in place
Business Services Department (BSD)	Review of support services across the department	Service reviews will be undertaken to ensure capacity within support services is aligned to changed organisational needs and resources. In the medium term this is likely to result in reductions in capacity/staffing in a number of services. In the short term It is necessary for BSD to retain the capacity to support the delivery of wider savings. For example, it is not possible to undertake robust staff consultations without Human Resources (HR) support or to make changes to the uses of certain assets without Property support.	26,105		725		725							Y
TOTAL Business Ser	OTAL Business Services - Previously Identified Savings - to be agreed and actioned for 2026/27 onwards					0	825							

Children's Service	ces - Proposed New Savings		Net budget £'000		Saving	s £'000			Sp	ecific o	or disp	roporti	onate im	pacts relating to protected characteristics
Service Area	Proposed Action	Likely Impact	2025/26	2026/27	2027/28	2028/29	Total	Age	Disability	Sex Gender	Reassignm Ethnicity	Marriage / Civil	/Maternity Religion / Belief	Sexual Orientation No impacts No impacts Further Information
Early Help & Social Care	Stopping the payment of term-time accommodation for university students who are Care leavers	Care leavers who are currently at university and eligible for support will continue to receive the same level of funding as currently in place until the end of their course. Care leavers applying for university for 2026-27 academic year onwards will be impacted. All will be eligible for a revised package of support, supported to apply for loans in line with all students, and in addition supported to apply for university bursaries. There is a potential impact on number of care leavers who will apply, attend and complete university courses, although the rebased offer is in line with a range of other Local Authorities who have similar levels of care leavers attending university.	900	18	24	8	50		Υ		Y			Additional equality characteristic: care experience
Commissioning & Transformation - NHS commissioned services	Notice given on some funding contributions to the NHS.	No direct impact on ESCC delivered services. The potential impacts of the reduced funding on NHS commissioned and delivered services will be considered by the relevant NHS organisations.	568	267			267							Y
Education	Staffing review across the division to seek general efficiencies where available	Efficiencies will be sought across the Education Division in order to minimise the impact on services.	Multiple	100			100							Y
	Adoption South East Regional Adoption Agency - through management of change, there is a 10% saving on all partners' contributions from 2026-27	No direct impact on ESCC delivered services.	1,410	141			141							Y
TOTAL - Children's S	ervices			526	24	8	558							

Communities Ec	conomy and Transport - Proposed New Savings		Net budget £'000		Saving	gs £'000			Spe	ecific or	dispro	portion	ate imp	acts re	lating to protected characteristics
Service Area	Proposed Action	Likely Impact	2025/26	2026/27	2027/28	2028/29	Total	Age	Disability	Gender Reassignm	Ethnicity Marriage /	Civil Pregnancy Maternity	Religion / Belief Sexual	Orientation No impacts	Further Information
Transport Development Planning	Increase in developer contribution income reflecting likely increased activity.	Income particularly dependent upon market conditions. Should there be an unexpected downturn in the market and/or local matters that stall the delivery of development, then this will impact upon the ability to achieve this additional income.	267	50	50)	100							Υ	
Environment	Review of Climate Change activities and resources.	Will inhibit the County Council's ability to deliver the objectives of the Climate Change Action Plan.	227	75	5		75							Υ	
Highways	Winter gritting - review and optimise the gritting routes, reducing the extent of the county covered. Year of delivery to be confirmed.	East Sussex Highways currently treat approximately 42% of the county network. The routes will be reviewed and optimised, reducing the overall coverage, resulting in some roads no longer being gritted.	1,100	275	5		275	Y	Y						
Highways	Resource reduction reflecting cessation of community match programme.	The Community Match initiative has now been removed and the remaining functions will be managed within the existing staffing resources.	44	44	1		44	П						Υ	
Highways	Removal of the wooden Finger Post match funding budget to Parish Councils.	This may have reputational impacts resulting in Parish dissatisfaction.	0	20			20							Υ	
Waste	Further efficiences as a result of Simpler Recycling following the introduction of food waste collections.	Limited impact.	33,317	57	7 25	5	82							Y	Introduction of food waste collection across all areas will reduce Veolia's compensation as waste is coming into contract and being tipped at Woodlands in ESCC's facility.
Registration	Relocation of Hastings Registration office to Hastings Library.	Relocating Hastings Registration Office offers value for money, would deliver an improved and enhanced library and Registration Office, and will make the best use of library buildings.		50	50		100	Y	Υ						A full EqIA has been undertaken
Road Safety	Review of road safety training and engagement.	The changes would require driver training booking to be decentralised and administered by individual teams. There would be a greater use of standard responses and reduced face to face engagement to accommodate the additional responsibilities absorbed within the team. Parish Council engagement would change to reflect resource reallocation.		4()		40							Y	
Directors Executive Support	Restructure of resource.	In the medium term this is likely to result in reductions in capacity/staffing in a number of services. The review has been aligned to the departments support needs.		25	5		25							Y	
Economic Development	Impact of Mayoral Combined County Authority (MCCA)	tbc		tbo	tbo	tbc	tbc								
TOTAL Communities,	Economy & Transport			636	125	0	761								

Communities Ed	conomy and Transport - Previously Identified Savings - to be agreed an	d actioned for 2026/27 onwards	Net budget £'000
Service Area	Proposed Action	Likely Impact	2024/25
Archives	Review of the Archive service offer	Potential changes to the current service offer.	664
Library and Information Service	Further reduce the operating costs of the Library and Information Service by improving the cost efficiency of provision and reviewing stock usage	Potential change to back office provision and reduced choice in our stock offer.	4,198
TOTAL Communities	s, Economy & Transport - Previously Identified Savings - to be agreed and actioned for 202	6/27 onwards	

	Saving	s £'000	
2026/27	2027/28	n/a	Total
75			75
	187		187
75	187	0	262
	75	2026/27 2027/28 75	75

		\$	Speci	fic or	disp	ropo	rtion	ate ir	npac	ts rel	ating to protected characteristics
	Age	Disability	Sex	Gender Reassignm	Ethnicity	Marriage / Civil	Pregnancy Maternity	Religion / Belief	Sexual	No impacts identified	Further Information
										Υ	
										Υ	
l											

Governance Se	ervices - Proposed New Savings		Net budget £'000		Saving	s £'000		;	Specif	c or dis	propo	rtionate i characte	-	relating	g to protected
Service Area	Proposed Action	Likely Impact	2025/26	2026/27	2027/28	2028/29	Total	Age	Disability	Sex Gender Reassignm	Ethnicity	Marriage / Civil Pregnancy	Religion / Belief Sexual	Orientation No impacts identified	Further Information
Policy	Reduction in staffing capacity	This proposal would involve a reduction in staffing within the Policy Team. This would have a potential impact on supporting the transition to the new Unitary Authority including preparing the induction of new Members (particularly in relation to RPPR and scrutiny), support for scrutiny engagement in the transition, and support for budget setting processes.	578	20			20							Y	
Performance, Research and Intelligence (PRI)	Reduction in data and insight budget	The consultancy budget in PRI was set up to support the provision of external expertise to assist with data and insight projects. Removal of this budget will mean that any future work required will not be possible without use of reserves.	440	20			20							Y	
Communications	Reduction in staffing budget	This proposal would result in a further reduction in staffing (in addition to current planned savings). The effect would be to further reduce the time spent on campaigns and projects for service departments. This includes work on marketing and advertising, design and video, promotion, publicity, social media, content creation and media.	1,163	20			20							Y	
Coroner Services	Property costs reduction due to moving coroner courts from rented accommodation to Westfield House, County Hall.	This saving is generated through efficiencies and better use of the Councils estate. However it needs to be viewed in the context of significant budget pressures relating to other areas such as mortuary provision, professional fees.	2,020	20			20							Y	
TOTAL - Governan	ce Services			80	0	0	80								